

F.I.R.E. Igniting Lives, LLC
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Clinical and Forensic Postdoctoral Fellowship

Overview

This is a paid postdoc fellowship in forensic and clinical psychology. This position is to primarily learn and gain further experience in the forensic psychology field. The hours gained from this position can be counted towards postdoctoral supervised professional experience. Postdoc fellow is defined as a person with a doctorate degree in psychology from an APA accredited school and who has completed an internship in an APA accredited program. This position will also have components of clinical work that will involve therapy, consultation, and training. In this position the postdoc will be socialized to the profession by shadowing the psychologist to observe how interviews are conducted, learn about the field of forensic psychology, and gain experience by reviewing old case files. The postdoc may have the opportunity to observe the psychologist testifying. The postdoc may be permitted to 1) interview, 2) administer measures to clients, 3) learn the difference between clinical and forensic interviewing techniques, and 4) learn about testing protocols with the psychologist. If the postdoc speaks more than one language, the postdoc may assist in conducting clinical and collateral interviews. The postdoc will also be required to assist with 5) administrative duties as needed. The postdoc will have various practice projects to display a level of retention of learned material, but will have to complete 6) one research project which will be submitted for publication and a conference poster or presentation. In addition to the research project that will be presented at a conference, the postdoc will have the opportunity to attend ATAP meetings, observe forensic case consultation with other professionals, and observe consultation meetings with emphasis in clinical work (e.g., community and, or corporate trainings). The postdoc will carry a small clinical caseload (i.e., no more than five clients), and will have the opportunity to assist with professional trainings.

Benefits

Benefits to the Profession and the Public. This postdoc position will provide a postdoctoral experience to further competency in clinical and forensic psychology with an emphasis in trauma. In addition to providing needed experience for future psychologists, F.I.R.E. Igniting Lives, LLC is assisting in maintaining quality control within the profession by ensuring that future professionals are entering the field competent.

Professional Growth and Development. This postdoc position will provide professional growth and development by assisting the postdoc with development of curriculum vitae, personal statements for other professional opportunities, and interviewing techniques. This postdoc will also learn how to search for the latest research, assessment tools, and theoretical developments.

The postdoc will gain skills that will foster their development with being a professional trainer and speaker.

Frequency of Mandatory Meetings:

One hour of individual supervision per week in person or video conferencing. **Two** hours of team meetings which includes group supervision and clinical/forensic training per week in person or video conferencing.

Purpose, Goals And Objectives Of Supervision:

- a. To fulfill requirements for licensure;
- b. To promote development of supervisee's professional identity and competence;
- c. To (Other) AS AGREED UPON BY SUPERVISOR AND SUPERVISEE.

Context And Content Of Supervision:

1. The content of supervision will focus on the acquisition of knowledge, conceptualization, and skills within the defined scope of practice.
2. The context will ensure understanding of ethics, codes, rules, regulations, standards, guidelines (including consent, confidentiality/ privacy), and all relevant legislation.

Feedback and Evaluation

1. Will be provided orally and written (via: supervision, therapy notes and, or reports)
2. In addition to the ongoing evaluation as indicated in line 1, you will have a mid-year and end of year evaluation. This evaluation will include both an assessment of yourself and your supervisor. The supervisor will complete this assessment as well.

Rights and Responsibilities of both parties

SUPERVISOR agrees to uphold the APA ethical guidelines in addition to:

1. To bring concerns or issues about Supervisee's work.
2. To question Supervisee about his or her work and workload
3. To give Supervisee constructive feedback on his or her work performance.
4. To observe Supervisee's practice and to initiate supportive and corrective action as required.
5. To uphold ethical guidelines and professional standards.
6. To make sure supervision sessions happen as agreed and to keep a record of the meeting.
7. To create a supervision file containing supervision records and other documents relating to development and training.
8. To ensure that Supervisee is clear about his or her role and responsibilities.
9. To monitor Supervisee's performance.
10. To set standards and assess the Supervisee against these.
11. To know what Supervisee is doing and how it is being done.
12. To deal with problems as they impact on the Supervisee's performance.
13. To support supervisee and the agreed personal development plan.

SUPERVISEE agrees to uphold the APA ethical guidelines in addition to:

1. Attend to Supervisor's attention, ideas and guidance.
2. To receive feedback, to ask questions, and to set part of the agenda.
3. To expect Supervisor to carry out agreed action or provide an appropriate explanation, within an agreed time frame.
4. To have my development and training needs met.
5. To challenge ideas and guidance in a constructive way.
6. To uphold ethical guidelines and professional standards;
7. To be prepared to discuss client cases with the aid of written case notes
8. To validate diagnoses, interventions, approaches and techniques used
9. To be open to change and use alternate methods of practice if required
10. To consult supervisor or designated contact person in cases of emergency
11. Implement supervisor directives in subsequent sessions
12. Maintain a commitment to on-going education and professionalism

Requirements

This may be a two year part-time or a one year full-time position that averages to 20 hours a week for part-time and 44 hours a week for full-time, with some weeks needing **less** hours than other weeks. The candidate must have at least a 3.4 grade point average on a 4.0. An unofficial transcript must be provided along with answering the following questions in two pages or less: 1. Why do you want to learn about forensic psychology? 2. What do you know about trauma? 3. What are you hoping to gain from the position? 4. Are you able to commute? 5. If applying to the part-time position, what hours and days are you most available?

The start date will be agreed upon between the postdoc and Dr. Rogers.